

## Caroline M. Westover

Ms. Westover represents employers in a wide variety of labor, employment and immigration matters. Her practice includes counseling and representing management in State and Federal employment discrimination litigation, employee discipline, family leave issues, layoffs, collective bargaining, labor arbitration and union organizing. Ms. Westover also counsels and represents employers regarding the employment and retention of foreign national employees. Her immigration practice focuses on employment-based applications and petitions, including non-immigrant work visas, permanent residency petitions, and related labor condition and certification applications for employers with foreign national employees working in the United States.

Ms. Westover has spoken to various management and personnel groups on a variety of topics, including family leave issues, workplace investigations, selecting and terminating employees, sexual harassment and employment immigration issues.

### **Contact**

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### **Education**

Boston University School of Law  
(J.D., 2000)  
Cornell University's New York  
School of Industrial and Labor  
Relations (B.S., *with honors*,  
1997)

### **Bar Admissions**

New York; Massachusetts  
U.S. District Court of Massachusetts  
U.S. District Courts for the Northern  
and Western Districts of New  
York

### **Honors and Affiliations**

Administrative Editor, [Boston  
University Public Interest Law  
Journal](#)  
New York State Bar Association,  
Labor and Employment Law  
Section  
Onondaga County Bar Association  
NDNY Federal Court Bar  
Association  
American Immigration Lawyers  
Association (AILA)